

Federal and State AI Legislation and Regulation

Discussion Leads: Tatiana Rice and Justine Gluck

SESSION DESCRIPTION

Join us to discuss the rapidly evolving landscape of AI legislation and regulation in the U.S. We'll dive into the latest developments at both the federal and state levels, including newly enacted laws, proposed legislation, and updates to existing frameworks aimed at regulating high-risk and generative AI systems, frontier models, and sector-specific applications such as AI in employment. We will discuss emerging legislative efforts to promote U.S. AI leadership, e.g. "right to compute" laws, a proposed federal moratorium on state AI legislation, and legislation that would establish AI sandboxes or invest in infrastructure and education. We'll also unpack the shifting enforcement landscape—and what it means for businesses, developers, and consumers navigating the future of responsible AI.

**As federal and state AI conversations continue to evolve rapidly, the focus of our conversation may shift to address areas of critical importance.*

5–8 KEY DISCUSSION QUESTIONS

1. **Colorado AI Act:** Exploring the business implications and questions regarding the latest version of the Colorado AI Act **(pending passage)*, focusing on its narrowed scope and obligations, as well as broadened transparency requirements.
2. **Trends Regarding High-Risk AI / ADMT:** Taking a broader look at how developments in states like Virginia, California, and Texas have shaped the landscape for high-risk AI and automated decision-making technologies (ADMTs), including a comparison of legislative approaches and how state strategies have evolved from the 2024 to 2025 sessions.
3. **California:** As the California Legislature reaches the midpoint of its session, a review of recent developments for key legislation including major amendments.
4. **Generative AI:** A review of major developments in generative AI legislation, with a focus on the growing trend of regulating chatbots, especially health-related chatbots.
5. **Employment:** A discussion of the growing trend within state-level AI legislation focused on employment, including California's proposed notice requirements for workplace surveillance tools and the use of automated decision systems (ADS), as well as Connecticut's CAIA-style bill regulating high-risk AI systems in employment contexts.
6. **Industry Effects from Government Use Regulations and Standards:** An examination of how regulations and standards—often originating from government use legislation in prior sessions—are affecting industry, including how they may lead companies to apply these standards more broadly beyond just government use of AI systems.
7. **Enforcement (FTC, State Attorneys Generals):** An overview of recent FTC and state Attorneys Generals actions, with consideration of changes within the agencies. E.g. [the FTC Workado settlement](#), which addressed allegedly misleading advertising of AI detection tools, along with other recent state enforcement developments.

0–3 PRE-READ DOCUMENTS (optional)

- [Enacted U.S. AI Laws \(April 2025\)](#)
- [FPF 2024 State AI Legislation Report \(Sep. 2024\)](#)